

CONSENT

I, _____ am a current employee of _____ ("Contractor") in a position that will require me to work on the premises of Cree, Inc. ("Cree") in Morgan Hill, California. I understand that as a condition for my being considered for work on Cree's premises, I must agree to undergo a background check and a test for illicit drug use. I understand that the results of all such tests will be released to Cree in accordance with its Contractor Security Requirements Policy (the "Security Policy"), a copy of which will be made available to me upon request. I understand that if my substance abuse screening is positive and /or if my background check produces a criminal record not acceptable to Cree in accordance with the Security Policy, that Contractor's employment policies will be followed with regard to such results, and I will not be allowed unescorted access to the Cree jobsite.

I hereby authorize any credit reporting agency, physician, laboratory, hospital or medical professional retained by Cree or by Contractor for screening purposes and identity verification to conduct the required screenings and to provide the results to the Contract Company and, if requested, to Cree.

To the fullest extent permitted by applicable law, I hereby release the Contractor Company, Cree and all credit reporting agencies, institutions or person involved in conducting such screenings from all liability therefor.

**Note: Use a separate form for each employee assigned to work on Cree premises.*

Please Print: **Employee Information**

First Name _____ MI _____ Last Name _____

Date of Birth ____/ ____/19____ Home Phone Number (____) ____ - _____

Current or Most Recent Home Address _____

Employee Signature _____ Date _____

Witness _____ Date _____