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**CONTRACTOR SAFETY REQUIREMENTS STATEMENT**

This statement of safety requirements is directed to persons or firms that have been engaged to perform services for Cree, Inc. ("Cree") on property owned or leased by Cree or on property of a third party for Cree's benefit. As used below, "Contractor" refers to the person or firm that has contracted with Cree to provide such services and is inclusive of its agents, employees, and subcontractors (if any) and "Cree site" refers to the Cree or third-party property or properties on which such services are performed. For purposes of this Statement, "Contractor" shall refer to (Company Name)

\_\_\_\_\_.

The safety requirements set forth below do not replace or supersede the provisions of any agreement between Cree and the Contractor. In addition, in performing services for Cree, the Contractor is obligated to comply with all applicable laws and regulations (including but not limited to applicable OSHA regulations and environmental laws and regulations) and is responsible for ensuring that its agents, employees and subcontractors, if any, also comply with all such laws and regulations.

Contractor acknowledges and agrees as follows:

1. Personnel working at a Cree site may be exposed to various physical and chemical hazards as a result of their work activities. These include, for example, high voltage electricity; slip, trip, and fall hazards; and hazardous chemicals in liquid, gaseous or solid form. Contractor acknowledges that Contractor is responsible for ensuring that its agents, employees and subcontractors, if any, work safely, are made aware of all hazards involved in the work, have received adequate safety training, follow prescribed work procedures, and wear and use personal protective equipment properly.
  
2. All work performed by Contractor for Cree is to be performed in full compliance with all applicable OSHA requirements, whether established by federal regulations or the federal or state Departments of Labor, including but not limited to requirements involving ladder safety, scaffolding and fall protection, use of personal protective equipment, confined space entry, opening process equipment or piping and lockout/tagout procedures. In addition, Contractor will ensure that all Contractor employees and subcontractors working at a Cree site:
  - Follow precautions and safety procedures appropriate in the work area or for the specific type of work.
  - Follow all notices of work practices that are posted in the work areas.
  - Will maintain work areas as clean and uncluttered as possible and remove all trash periodically and at the end of each work period.
  - Will immediately report any unsafe condition which comes to his/her attention to their manager.
  - Do not block any emergency exits, fire extinguishers, electrical panels or eye-wash/safety showers.
  - Wear hardhat and safety shoes while working in a designated construction area.
  - Wear safety glasses designed per ANSI Z87.1 as required in nearly all active Cree production areas. Because contracted work (i.e., renovations and construction) typically requires protective eyewear be worn, this requirement may apply to contractors in all areas at the Cree site.
  - Use hearing protection in designated areas where required or in operations where sound levels exceed OSHA limits.
  - Properly store, move and secure all hazardous materials, including gas cylinders and incompatible chemicals that require separated storage.
  - Do not smoke within 50 feet of the Cree site, except in designated smoking areas.
  - Follow all posted hazard warning, caution and danger signs and tape.

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- Use only those sanitary facilities provided by Contractor.
- Only use power tools and extension cords in good condition and that are at a minimum, double insulated and properly grounded.
- Use Ground Fault Circuit Interrupters (GFCIs) with power tools anytime the work area could present a shock hazard (i.e., wet conditions, construction, etc.).
- Only use ladders and lifts that have been inspected and found to be in good condition and are appropriate for the work to be performed.
- Use respirators or similar respiratory protection, as needed, which are appropriate to the work to be performed.
- Properly shore or grade any excavations and provide oversight by a competent person in accordance with OSHA standards.
- Coordinate with appropriate Cree sponsor when working on or adjacent to highly hazardous chemical processes covered under Process Safety Management (PSM) regulations – that is, ammonia or hydrogen. **Note: only approved Contractors can perform work on or adjacent to these processes.**
- Note the presence of evacuation warning lights, horns, and sirens in their work environment and take appropriate actions in case of activation of one of these indicators.
- Follow posted and verbal evacuation procedures or instructions given in the event of activation of an emergency warning noted above or any other emergency condition.
- Follow all applicable semiconductor-specific safety standards (i.e., Semi, Sematech, ANSI, etc.) when working on process equipment and process support equipment.
- Conform to all specific requirements set forth in Cree’s Contractor EHS & Security Handbook.
- Are over the age of eighteen (18) years old at the time work is to be performed at the Cree site.

3. Emergency medical care in the event of accidental exposures to hazardous materials or on-the-job injuries is the sole responsibility of the Contractor. Contractor will forward copies of all work-related incident reports to Cree’s Environmental, Health & Safety (“EH&S”) Department as promptly as practicable and in any event within twelve (12) hours after the incident. Contractor is responsible for providing emergency medical supplies for its agents, employees and subcontractors, if any. Upon request in the event of an emergency, Cree will provide available emergency medical supplies and/or assistance to Contractor’s agents, employees and subcontractors seriously injured or otherwise requiring immediate medical attention while working on the Cree site; provided, however, that Contractor agrees to indemnify and hold Cree harmless for any and all claims arising out of Cree’s actions or omissions (other than for Cree’s gross negligence or willful misconduct) in connection with providing such assistance. Further, Contractor agrees to reimburse Cree upon request for the reasonable cost of any medical supplies and assistance provided to Contractors’ agents, employees or subcontractors.

4. Contractor will ensure that it has available all safety data sheets required for all hazardous materials or substances brought onto the Cree site for use in the performance of the Contractor’s work for Cree.

5. Contractor will not bring any hazardous substances onto the Cree site unless such substances are required to perform the Contractor’s work for Cree. If requested, Contractor will provide a list of hazardous substances for review and approval by Cree’s EH&S Department, identifying all hazardous substances (if any) that Contractor intends to bring onto the Cree site, and the methods by which such substances are to be disposed. Contractor will not dispose of any hazardous substances used in the performance of its work for Cree by sewer, storm water drain, garbage dumpster, burning or any other disposal method, other than if approved in writing by Cree’s EH&S Department. Contractor will in all events ensure that hazardous substances are handled, removed, transported, recycled, reused and/or disposed of in full compliance with the Contractor Hazardous Substance Disposal

**CONTROLLED DOCUMENT**

*If printed this document becomes uncontrolled.*

*Controlled copies must be printed and stamped by Document Control with a red controlled document stamp*

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Requirements, when applicable and incorporated herein by reference, which includes compliance with all applicable environmental laws and regulations.

6. Contractor will immediately report any unsafe condition which comes to its attention to Cree’s EH&S Department, including any condition not caused by Contractor but which its agents, employees or subcontractors merely observe.
  
7. Contractor will ensure that its agents, employees and subcontractors are aware of the requirements set forth in this statement and that they comply with these requirements. Periodically the Contractor may be audited by the Cree EH&S Department or authorized representative to assure that the Contractor’s safety performance and programs are in compliance with the applicable requirements, including but not limited to training related to safe work practices, the safety rules of the Cree site, instruction in the known potential fire, explosion, or chemical hazards related to Contractor work on the Cree site, and instruction on the applicable provisions for emergency evacuation while Contractor is on the Cree site. Contractor shall document that each of its agents, contract employees, and subcontractors has received and understood the training related to this provision and shall prepare a record containing the identity of the contract employee, the date of training, and the means used to verify that the employee understood the training.
  
8. Cree will inform the Contractor of the chemical hazards that may exist on the Cree site where the Contractor will be performing work. As needed for PSM covered processes, Cree will make available information related to the known potential fire, explosion, or chemical exposure and release hazards related to these processes, and how to evacuate safely in the event of an emergency. In the event of an evacuation of a work area, the Contractor is responsible for accounting for its agents, employees and subcontractors, if any, and reporting any missing individuals as soon as possible to emergency personnel. Cree specific PSM Training will be provided to your employees, as applicable.
  
9. Contractor shall maintain all necessary insurance coverage, including public liability and workers’ compensation insurance, with limits that are appropriate for the nature of its business (or in such amounts as contractually agreed with Cree, as applicable). Contractor shall indemnify, save harmless and defend Cree from any and all claims or liabilities arising out of its failure to maintain such insurance.
  
10. Contractor acknowledges that it has been given an opportunity to ask questions about Cree’s Hazard Communication Standard and to have those questions answered. Any such questions shall be directed to Cree’s Manager of Environmental, Health & Safety.
  
11. Contractor acknowledges that it has been given the opportunity to ask questions about Cree’s Emergency Action Plan (Integrated Contingency Plan) and to have those questions answered. Any such questions shall be directed to Cree’s Manager of Environmental, Health & Safety.

The individual executing this Statement electronically or manually represents and warrants to Cree, Inc. that he/she is an Authorized Representative of Contractor. If the Statement is submitted electronically, the Authorized Representative adopts as his/her electronic signature the personal identifying information provided by the Authorized Representative in connection with the submission, and upon submission, this Statement shall be binding on Contractor and its successors and permitted assigns (or in the case of an individual, his/her heirs and personal representatives). Electronic signatures will have the same force and effect as handwritten signatures.

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If Contractor’s Authorized Representative elects to opt-out of executing this Statement electronically, he/she should contact the Cree-Wolfspeed Sponsor; who can provide a printed version of the Statements to be signed manually.

By signing this Statement, the Contractor Authorized Representative acknowledges and agrees that the Contractor will comply with the **Contractor Safety Requirements Statement**.

In addition to execution by an authorized representative of Contractor, the Statement should be printed (found at [www.cree.com/about/suppliers-contractors/contractor-info](http://www.cree.com/about/suppliers-contractors/contractor-info) under Quick Links) and made available to the Contractor’s manager or other employee responsible for directing the work at the Cree site (referred to below as the “Project Manager”). The Project Manager is responsible for communicating the information in this statement, as appropriate, to Contractor’s employees and subcontractors, if any.

**Authorized Representative of Contractor:**

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**DOCUMENT REVISION HISTORY**

Date	Rev	Change Description	Reason for Change	By:
<b>Previous Revision Change Details are viewable in Winshuttle History.</b>				
02/26/20	-	New form for Contractor Safety Requirements Statement	Mimics Online Formsite Version within SBP-821B	C. Wallace

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