



## Small Business Subcontracting Policy Statement

"Cree, Inc and its subsidiaries (collectively, the "Company") subscribe to the policy of the United States Government that small business concerns, including woman-owned small business concerns, small business concerns owned and controlled by socially and economically disadvantaged individual, veteran-owned small business concerns, service-disabled veteran-owned small business concerns and HUBZone small business concerns, shall have the maximum practicable opportunity to participate as subcontractors, consistent with its efficient contract performance, in contract awarded by any federal government agency. The company will carry out this policy in awarding of subcontracts to the fullest extent possible, consistent with the performance of its government contracts and subcontracts."

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7-Apr-06

*Policy Date*

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(signed / signature on file)

Charles M. Swoboda  
Chief Executive Officer and President  
Cree, Inc.